



Goals for Access and Equity

1. Establish an office that adheres to best practices and the highest professional standards in accordance with the mission of Eastfield College and the Dallas County Community College District.
2. Partner with the Human Resources Department to ensure Eastfield College continues to employ qualified and diverse faculty and staff.
3. Develop an institutional climate that respects, values and supports the academic, social, and personal development of representative students, faculty and staff.
4. Affirm the Dallas County Community College District's policies and procedures to ensure institutional processes are aligned with the goal of access and equity.
5. Partner with college members to provide programs and services to value and increase appreciation of our community.
6. Insure that Eastfield College is compliant with all district rules and regulations as well as related federal and state laws and regulations.
7. Provide information, consultation, training and resources to the campus community regarding access and equity, equitable treatment, and cultural understanding.
8. Embrace inclusion in all facets to ensure fulfillment of Eastfield College mission to value diversity.
9. Implement clear accountability mechanisms that track efforts and assess outcomes and effectiveness.