

## An Invitation to Join PAT

You are invited to join the Placement Association of Texas (PAT), open to:

- Administrators and professional staff of Texas community and technical colleges involved in job placement or career services activities; **and**
- Human Resources staff and recruiters responsible for hiring personnel in an industry or business in Texas.

Benefits include the opportunity to meet with higher education and business professionals in the human resources, job placement, and career services fields, to discuss workforce issues regarding hiring, to promote and exchange ideas, to learn innovative ways others resolve problems, and to keep updated on new employment trends.

The annual conference is an excellent way to meet other professionals doing the same or a similar job. Scheduled in early November, the conference promotes building partnerships, professional networking, and personal development. Held in a different Texas location each year, the conference features employment topics of interest to both employer and college participants.

## Benefits of PAT Membership

### **Annual Conference**

*Held yearly in the Fall*

### **Professional Networking**

*Make new contacts with colleges and employers*

### **Partnerships**

*Create and develop partnerships between colleges and employers*

### **Personal & Professional Development**

*Participate in committees, forums and special projects*

### **PAT Newsletter**

*Published quarterly with news, events, conference information, articles, promotions*

### **Membership Directory**

*Active members directory provided*

### **Membership Certificate & Pin**

*PAT logo pin, frameable PAT certificate*



# Placement Association of Texas



*Building Partnerships Between  
Employers  
and Job Placement Professionals  
of  
Texas Community/Technical  
Colleges*





## About PAT

The Placement Association of Texas (PAT) encourages members to establish partnerships between employment recruiters

and community/technical college placement professionals to meet the changing needs of the present and future workforce.

Members express, promote, and confirm the objectives and goals of the community and technical college job placement process.

## PAT's Mission

To strengthen bonds between individuals in community college Job Placement/Career Services and employers by creating partnerships, sharing employment information, and resolving problems related to the job search.

## PAT's Organization

PAT is governed by a Board of Directors composed of a President, Vice President for Colleges, Vice President for Employers, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer, Newsletter Editor, Historian, and immediate past President.

New officers are elected every two years at the annual conference by a majority of members present and voting.

PAT members have the opportunity to serve on the following standing committees: Program, Nominating, Auditing, Ethics, Membership, Communications and Special Projects.

## PAT Committees

The **Program Committee** consists of elected officers with a Vice President as Chair. Their duty is to plan the dates, places, and programs of all regular meetings of the organization.

The **Nominating Committee** proposes a slate of officers for all elective positions. At least one member of the committee is a past officer.

The **Auditing Committee** members have the responsibility for engaging an external party to conduct an audit of the financial records of the association. A record of the results of the audit must be submitted to the organization at the first of the following year.

The **Membership Committee** is chaired by the Treasurer. Members will promote PAT and increase membership.

The **Ethics Committee** chair is appointed by the President. Members consider ways and means of improving the professional relationships within the organization.

The **Communications Committee** is chaired by the Newsletter Editor. The members receive all publications and information, devise methods of information and publication utilization, and disseminate information.

The **Special Projects Committee** chair is appointed by the President. Members promote and facilitate all special projects.

## Placement Association of Texas Membership Application

Organization \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Work Phone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail \_\_\_\_\_

\_\_\_\_ Employer \_\_\_\_ College \_\_\_\_ Other

New Member \_\_\_\_ Yes \_\_\_\_ No

**Annual Membership Dues: \$50.00**

**Membership is by institution, organization or company and stays when the individual leaves the job. Make copies for additional members.**

Make check payable to **Placement Association of Texas** and return with application to:

**Chelsea Paschall, PAT Treasurer**  
c/o Brazosport College  
500 College Drive  
Lake Jackson, TX 77566

Call 979-230-3317 or email questions to:  
cpaschal@brazosport.edu